

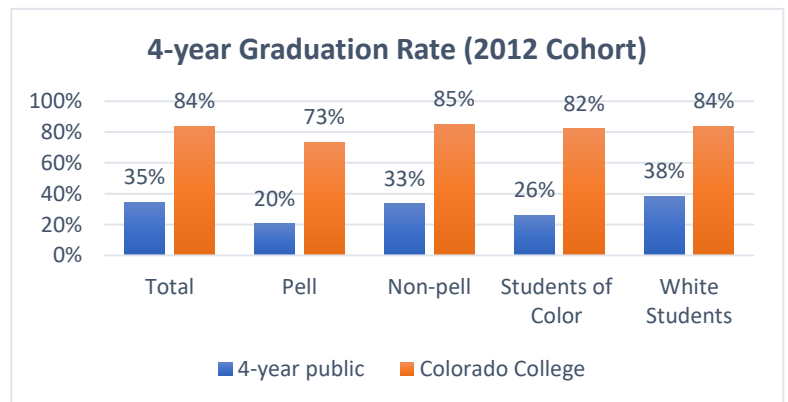
Colorado College Alignment with the CDHE Master Plan

Strategic Goal 1: Increase Credential Completion

- [Colorado College](#) has the highest 4-year (84%) and 6-year (90%) graduation rates in the state of Colorado.¹
- [The Colorado Pledge](#)
 - Launched in November 2019, The Colorado Pledge aims to attract and enroll a higher percentage of students from low- and middle-income Colorado families.
 - In its first year, the program resulted in a 51% increase in the number of Colorado applicants and a 56% increase in Colorado admits. Colorado students made up 23% of the incoming Fall 2020 cohort; representing a 7% increase compared to fall 2019 (16%).
- [Stroud Scholars Program](#)
 - The Stroud Scholars program is a three-year college preparatory program for high promise Colorado Springs high school students that aims to increase college enrollment. Students who complete the three-year program will earn admission to Colorado College.
- Fostering the Next Generation of K-12 STEM Educators
 - With the support of a \$1.2 million dollar grant from the National Science Foundation, the [Colorado College Noyce Scholarship Program](#) (CCNSP) aims to increase highly trained K-12 science and mathematics teachers who enter high-needs schools.

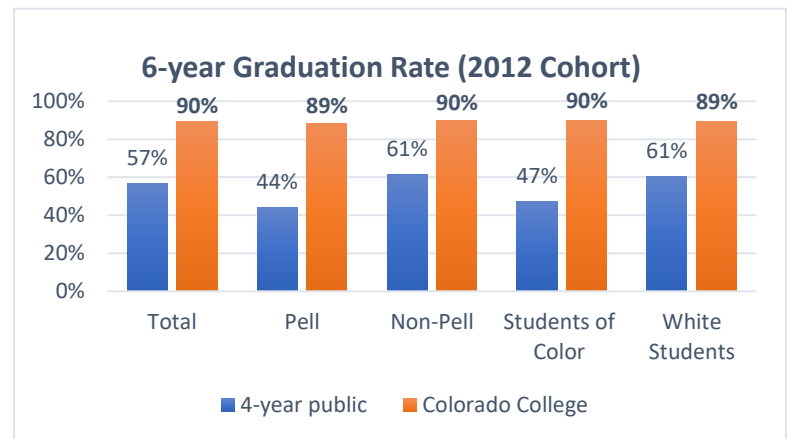
Strategic Goal 2: Erase Equity Gaps

- Colorado College’s 4-year and 6-year graduation rates are significantly higher than [statewide rates](#).
- Colorado College students graduate at similar rates, regardless of racial, ethnic, or socioeconomic backgrounds. Equity gaps narrow significantly at the 6-year graduation point.



¹ All graduation and retention rate data are for full time, degree seeking undergraduate students entering college for the first time in the fall of 2012.

- Colorado College continues to make progress on its [Antiracism Implementation Plan](#) through a comprehensive review of institutional policies, curriculum, and the creation of three senior level administrative positions.



Strategic Goal 3: Improve Student Success

- [Bridge Scholars Program](#)
 - This year-long program offers a welcoming community, supportive mentoring, and challenging course work for first year students from backgrounds that are historically underrepresented at Colorado College.
- [Student Opportunities & Advising Hub](#)
 - “The Hub” provides holistic student advising and academic support by connecting students with pre-major faculty advisors and helping them navigate curricular/co-curricular opportunities.
- Students as Engaged Citizens
 - The [Collaborative for Community Engagement](#) seeks to advance the public purpose of a liberal arts education. Students volunteer at local organizations and integrate community work into the classroom.
 - In AY 2019-2020, more than half of the student body participated in some form of community engagement resulting in 62,375.5 hours of service and an economic impact of \$873,257 (\$14/hour).

Strategic Goal 4: Commit to Affordability and Innovation

- [Meeting Student Need](#)
 - In 2019, 54% of Colorado College Students received some form of financial aid. The average need-based aid award met 65% of the cost of attendance with an average award of \$45,910 to first-time, first-year students.
 - The tuition discount rate has increased from 32.7% in 2011-2012 to 33% in 2019-2020.
- Graduate Indebtedness
 - Average graduate indebtedness in 2019-2020 was \$23,579, lower than half of the College’s peer institutions.

- [Creativity and Innovation](#) at Colorado College
 - The Creativity & Innovation center at CC integrates creativity and creative problem-solving, mindfulness, reflection, self-awareness, productive risk-taking, and collaboration into our curricular and co-curricular programs.
 - [The Big Idea](#) invites students to develop new, innovative ideas and pitch their proposals in front of local investors for seed funding. This program fosters the next generation of student-led social entrepreneurship in Colorado Springs and beyond.