PROJECT 14-1319 HIGHER EDUCATION FUNDING

November 3, 2014

TO: CCHE Commissioners & Advisory Members

FROM: Kachina Weaver, 1319 Project Manager

RE: Project Update

This update is intended to keep the Commissioners and advisory members of the Colorado Commission on Higher Education informed about the activities and progress of the HB 14-1319 Project. A complete update will also be provided at each Commission meeting.

If you have any questions, do not hesitate to contact me directly at (303) 866-4030 or Kachina.Weaver@dhe.state.co.us.

LESS THAN FIVE WEEKS TO GO:

While HB 14-1319 specifies a January 1, 2015 deadline for having the new funding allocation model completed, CDHE has set an internal deadline for the completion of the model of December 5, 2014.

As of today, we have just less than five weeks remaining to complete the project.

CDHE set the earlier deadline for multiple reasons. First, the CCHE meets on December 4 and does not meet again until after the statutory deadline for delivery of the model (January 1). Additionally, the CCHE and Department need to present the outcomes of this project during the Department's annual presentations for the Joint Budget Committee Hearing and SMART Act hearing in early and mid-December. Finally, following these hearings with the JBC and Committees of Reference, the Department and CCHE will need to inform other members of the General Assembly of the project process and results and answer questions in advance of the 2015 Legislative Session.

The next five weeks will be fast paced.

It is expected that the FAMET will be presented the draft model on November 10th. It is also expected, during this meeting, that members will be provided their log-in credentials to access the draft model for scenario simulation purposes. The month of November will focus on calibrating and optimizing the levers within the model to align it with the Project Principles, the CCHE Master Plan, feedback from the Regional Meetings and directives of the bill, along with recognizing the importance of each public institution of higher education within the whole system.

The FAMET and EAG approved a significant modification to the way seven of the nine role and mission factors will be accounted for in the model this week, and this was presented to CCHE via conference call for preliminary questions.

Changing the Approach to Capture Role and Mission Factors

Over the past few weeks as we have engaged in the 1319 model development process, the Funding Allocation Model Team (FAMET), the Executive Advisory Group (EAG), and additional stakeholders expressed concerns about the complexity of the approach to the role and mission factors and the grouping and indexing methodology. In response, NCHEMS went back to the drawing board to create a simpler, more direct approach to the role and mission component of the model. They reflected on the Project Principles adopted by the EAG and Colorado Commission on Higher Education (CCHE) through the process, the CCHE Master Plan goals, and the goals outlined in the bill and developed a new approach that accounts for seven of the initial role and mission factors. All other design elements approved by FAMET and EAG remain unchanged.

The Proposed Solution

The new approach utilizes one calculation to account for the bulk of the role and mission factors spelled out in the legislation, under Section 23-18-303(3). It takes an institution's total completed student credit hours for a year and multiplies that by a weighted discipline cluster according to a recognized cost-informed matrix (see attached "Nevada Higher Education Funding Formula Summary"). The Pell-eligible, Under-represented Minorities and Low Student Enrollment factors will continue to be separate components in the role and mission section of the formula.

How Does This Comply with the Law?

Under the role and mission component, HB 14-1319 requires funding be provided to governing boards to "offset the costs incurred" in providing undergraduate and graduate programs. In addition, the bill specifically seeks to create greater transparency and a better understanding of how state dollars are directed to public institutions of higher education, along with ensuring that limited state resources are used to incentivize achieving our policy goals.

This proposed methodology would utilize a cost matrix that is the result of a robust multi-state study and accounts for (1) all types of institutions - rural/urban, small/large, selective/open access and (2) the drivers that contribute to the overall cost of providing undergraduate and graduate programs. Such drivers encompass the costs inherent to providing remediation, institutional selectivity, number of campuses, high cost undergraduate and graduate programs, and whether or not an institution conducts research. This cost matrix methodology is being utilized as part of the overall state funding allocation structure in Nevada, Massachusetts, and Mississippi. In addition, this cost matrix has already been approved by FAMET, EAG, and CCHE for measuring the role and mission factors of both undergraduate and graduate programs with a high cost per student.

This design change continues to take into consideration the feedback received through the regional meetings, which identified two issues as being of greatest importance: "Increased Completions" and "Low Student Enrollment/Underserved." Coming in third was "Affordability".

This approach is simple, transparent and meets the requirements in HB 14-1319, the Project Principles, and the CCHE Master Plan goals.

• **November 1**st: CDHE is required to submit with the 2015-16 budget request "a draft of the factors and metrics, with their weights, that the Commission is considering pursuant to" the bill "but that does not include the specific allocation to each governing board."

CDHE submitted a Preliminary Working Document to comply with the legislative mandate. This is a

"progress report" of sorts, representative of where the discussions have been and from where the decision conversation will be launched when the draft model is ready in November. FAMET and EAG both recommended the "preliminary assumptions" included in this report, which will be utilized in the creation of the draft model.

- November 3rd: The Governor's budget request will be provided to the JBC and becomes a public document.
- CCHE November 6th: The CCHE will consider and act on the action items forwarded from EAG, including the Preliminary Working Document.
- **FAMET November 10th:** It is expected that the "Draft" Model structure will be presented along with various scenarios of the levers within the model reflecting the Project Principles, CCHE Master Plan goals, feedback from the public education and outreach, and the goals and directives laid out in the legislation to the FAMET for further discussion, which will contain all of the factors and metrics as established through the process along with the data and preliminary assumptions.
- EAG November 12th: The EAG will be provided a project update and a presentation of the "Draft" Model structure along with various scenarios of the levers within the model reflecting the Project Principles, CCHE Master Plan goals, feedback from the public education and outreach, and the goals and directives laid out in the legislation for discussion purposes, along with context of the FAMET dialogue on the these subjects.
- **FAMET November 19**th: The FAMET will finalize their recommendations for the model and forward those recommendations to the EAG for consideration and action.
- **EAG November 21**st: The EAG will consider and take action on the recommendations from the FAMET and forward your recommendations to the CCHE for consideration and action.
- **CCHE December 4**th: The CCHE will consider the recommendations from the EAG and take action on a final "CCHE Approved Funding Allocation Model".

PUBLIC EDUCATION & OUTREACH TEAM:

Webpage: http://highered.colorado.gov/Publications/General/1319/OutreachPage.html

Sixteen regional outreach meetings were held over three weeks, with 425 attendees. Meetings were held in Alamosa, Downtown Denver, Aurora, Boulder, Colorado Springs, Craig, Durango, Fort Collins, Glenwood, Golden, Grand Junction, Greeley, Gunnison, Pueblo, Sterling, and Trinidad.

These meetings included students, parents, business leaders, elected officials, higher education faculty, administrators, and staff, and other community members interested in higher education in Colorado.

A majority of the outreach meeting participants saw higher education's role as training and educating the workforce, creating life-long learners, creating good stewards/citizens of our State, and economic development.

From these meetings, the priorities for education were:

- Degree or Certificate Completion
- Serving low income, first generation and underserved undergraduate students
- Affordability

Given the short timeframe in which we had to hold these meetings, CDHE and Keystone/Engaged Public made a concerted effort to get the word out about them. Information and advertising of the regional meetings had been done as follows:

- CDHE Press Release (institutions used this to formulate their own press releases for their regions);
- Participants of the key informant interviews were asked to share the information with their networks.
- Keystone/Engaged sent invitations to institutional leaders, Club 20, Progressive 15, Action 22, alumni associations, county commissioners, Colorado Office of Economic Development blueprint list, Colorado PTA, Colorado Education Association, Colorado Association of School Executives, Colorado Association of School Boards, Colorado Adult Education Professionals Association, workforce centers and local members, chambers of commerce, state legislators, students associations, Colorado Association of Commerce and Industry, Colorado Municipal League, Colorado Counties Incorporated, Padres Unidos, United Way Mile High, and Colorado Forum;
- CDHE notified CCHE commissioners, CCHE Advisors, members of the Executive Advisory Group, members of the project expert teams, Colorado Education Association, Colorado Association of School Executives, Colorado Association of School Boards, the project "interested parties", institutional chief executive officers, institutional chief financial officers, campus communication officers, academic council members, and the data advisory group;
- Members of the Outreach Team each notified their constituencies parents, faculty, provosts, students, business leaders, institutions, and non-profit organizations;
- The Bell Policy Center sent out a statewide announcement; and,
- We asked each person receiving the invitation to send it out to their contacts.

While there was some duplication of contacts, we believed this helped to emphasize the importance of the meetings.

COST DRIVER ANALYSIS TEAM

Webpage: http://highered.colorado.gov/Publications/General/1319/CostDriverPage.html

When establishing this team, CDHE planned to have the preliminary cost driver information inform the public education and outreach meetings as well as the funding allocation model discussions. However, due to the deadlines prescribed by the legislation and the timing of executing and completing an RFP to bring on a vendor, the team is still in the formulation stage of identifying the information needed to conduct a thorough analysis and how that data can be collected. The work of this team will continue into the next calendar year and is scheduled to be complete by June 30, 2015.

The information gathered through this analysis will be critical for informing CCHE, CDHE, legislative leaders and the administration as policies are developed around tuition policies (as required by HB 14-1319 to be done by November 1, 2015) along with future funding priority conversations.

The Cost Driver Analysis Team has met twice so far. During one of the meetings OSPB Director Henry Sobanet talked with the team about what he believes the Legislature and the Administration would like to better understand, as it pertains to higher education costs.

Further work by this team with NCHEMS has been put on hold due to the priority being the funding allocation model. Once this is finalized, this Team will continue their work.

FUNDING ALLOCATION MODELING TEAM (FAMET)

Webpage: http://highered.colorado.gov/Publications/General/1319/ModelingPage.html

The FAMET has been very productive working with NCHEMS on the design features of the model; and, NCHEMS and the CDHE data/finance teams have been working to collect, prepare, and transfer the data needed to populate the model to NCHEMS.

The initial creation of the model was dependent upon the decision points that were finalized during the October 2nd CCHE meeting – the definitions of the factors and metrics and identifying the data sources. Solidifying those items allowed NCHEMS to begin the programming process. At the same time, CDHE's data and finance team began pulling the data consistent with the definitions.

The data collection was challenging and took several weeks to conclude. Early on in the project process, the FAMET agreed that the model should be based off of the most current data available. In order to accomplish this, the data collection was delayed by the financial aid data deadline of October 8th. In addition, the model will be based off of individual Student Unit Record Data that had to be scrubbed of SSNs and this required the creation of unique identifiers to ensure that data can be tracked and counted consistently throughout the funding model. The use of unit record data is unlike the data used in funding models employed in other states, which have been built upon aggregated data. There are three primary advantages for going in this direction:

- Complement the Cost Driver Analysis the database built for the model will complement the Cost Driver Analysis still to come, and allow both aspects of the project to work off of one another.
- Sustainability and Scalability of the Data each year can be added into the database, on top of the previous years, allowing for a trend line and a dynamic tool.
- Accuracy of Information by using the unit record data the information will be of high quality and specifically verifiable.

Some "preliminary assumptions" will be used in the model, as it is being created, as placeholders upon which to start the conversation when the "Draft" Model structure - along with various scenarios of the levers within the model reflecting the Project Principles, CCHE Master Plan goals, feedback from the public education and outreach, and the goals and directives laid out in the legislation - begins to be discussed. These "preliminary assumptions" are a product of conversations with the FAMET, NCHEM's experienced input, and the feedback received through the public education and outreach process. Most importantly, please remember that these are simply a launching point and do not represent any finalized priorities or decisions, but are necessary to build an initial foundation for the model.

The next meetings of the FAMET have been scheduled for November 10th and 19th from 2-5 PM, it is anticipated that the "Draft" Model structure - along with various scenarios with the levers within the model that reflect the Project Principles, CCHE Master Plan goals, feedback from the public education and outreach, and the goals and directives laid out in the legislation - will be shared with the Team at this meeting and begin the discussion toward a final model recommendation.

EXECUTIVE ADVISORY GROUP (EAG)

Webpage: http://highered.colorado.gov/Publications/General/1319/EAGPage.html

The EAG's last two meetings covered (1) learning about the model structure and functionality; (2) acting on recommended modifications to the structure of the funding allocation model; and (3) acting on the Funding Allocation Model Preliminary Working Document, an interim report to the General Assembly as

prescribed by the bill. The actions taken by the EAG are now before the CCHE as recommendations for action.

The next meetings of the EAG are scheduled for November 12th and 21st and will cover critical information and actions to finalize their recommendations to CCHE regarding the final funding allocation model. During these meetings, the EAG will receive an update on the status of the FAMET discussion regarding the weighting of the factors and metrics and have their own preliminary discussion on these issues. The EAG will then take action on the FAMET's final recommendations on the weighting of the factors and metrics at the EAG's November 21st meeting. These recommendations will then be presented to the CCHE during the December 2014 Commission meeting.

COLORADO COMMISSION ON HIGHER EDUCATION (CCHE):

CCHE met via conference call on October 31st to learn about the funding allocation model structure and have their questions answered. CCHE will meet next on November 6th. During this meeting Commissioners will again be provided (1) a detailed explanation of the model structure and logic; (2) an understanding of the "base assumptions" upon which the allocation discussions can begin; and, (3) an account of what was submitted to the General Assembly to meet the project's November 1 deadline.

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Please note the project website, within which all things 1319 will be listed: *meeting dates/times/materials, expert team membership lists, and additional resources*.

Please bookmark this link and check it regularly.

http://highered.colorado.gov/Publications/General/1319/default.html