

**TOPIC: COLORADO STATE UNIVERSITY PROPOSAL TO OFFER
A MASTER'S DEGREE IN ORGANIZATIONAL
LEADERSHIP BY CSU-GLOBAL**

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I. SUMMARY

Colorado State University (CSU) has submitted a proposal for a Master of Science Degree in Organizational Leadership to be offered by CSU-Global. The Master of Science in Organizational Leadership is designed to prepare individuals with the knowledge and skills necessary for success in today's global age. Course work in the degree program will be based on organizational theory, research and practical applications. The program is designed to meet the needs of both profit oriented businesses and non-profit organizations such as medical and government institutions.

II. BACKGROUND

The following is summarized from the CSU proposal for the Master of Science in Organizational Leadership to be offered by CSU-Global.

ROLE AND MISSION SUPPORT:

The Master's in Organizational Leadership offered through CSU-Global supports the role and mission of CSU. The statutory mission of CSU is to be a "comprehensive graduate research university with selective admission standards offering a comprehensive array of baccalaureate, masters, and doctoral degree programs. Consistent with the tradition of land grant universities, Colorado State University has exclusive authority to offer graduate and undergraduate programs in agriculture, forestry, natural resources, and veterinary medicine. Colorado State University has the responsibility to provide on a statewide basis, utilizing when possible and appropriate the faculty and facilities of other educational institutions, those graduate level programs."C.R.S. 23-31-101.

ADMISSION AND GRADUATION STANDARDS:

Students admitted to the master's program in organizational leadership will meet the same admissions requirements that apply to students at CSU-Fort Collins. The admission of graduate students at CSU-Fort Collins is monitored by the Vice Provost for Graduate Affairs (VPGA), who works with individual departments to determine the academic match between a prospective student and the degree program. Students who do not meet the minimum criteria for Regular Admission are considered under

Provisional Admission guidelines as defined by Faculty Council. Additionally, the VPGA is a member of the CSU-Global Academic Council.¹

To remain in Academic Good Standing, a student's cumulative GPA must remain at 3.00 or better. If the graduate GPA falls below 3.00, a graduate student will be placed on probation. Students have one semester to show progress toward good standing. Probationary students with 12 or more semester credits of graduate work will be dismissed whenever progress toward good standing is not demonstrated.²

DESCRIPTION OF CURRICULUM:

The proposed program requires 36 credit hours of work: 18 hours in the program and 18 hours in the graduate specialization. By separating the program into a six plus six format, students may earn 18 graduate hours in a professional discipline of their choice and develop their competence to be leaders and managers in today's competitive organizations.³

To reinforce the learning, the capstone course is the final course of the program and will be taken following satisfactory completion of the first five courses of the degree and the six courses of the chosen specialization.⁴

PROGRAM FACULTY:

Faculty who teach in this program will have a graduate degree (terminal degree or master's degree with an exceptional record of professional and academic teaching history). Faculty must have at least 18 graduate credit hours or documented equivalent professional experience in the discipline in which they will teach. Faculty must have online teaching experience and are required to complete a nationally recognized online teaching certification programs.⁵

III. STAFF ANALYSIS

The Department staff has reviewed this proposed program and letters of assurances from academic administrators to ensure that the degree program meets the State's performance

¹ Proposal for a Master's Degree in Organizational Leadership, page 4.

² Proposal for a Master's Degree in Organizational Leadership, page 5.

³ Proposal for a Master's Degree in Organizational Leadership, page 5

⁴ Proposal for a Master's Degree in Organizational Leadership, page 5.

⁵ Proposal for a Master's Degree in Organizational Leadership, page 8.

measures outlined in C.R.S. 23-5-129.6. The program meets all performance measures set forth by the state.

IV. STAFF RECOMMENDATIONS

That the Commission approve the Master's Degree in Organizational Leadership submitted by Colorado State University to be offered by CSU-Global.

V. STATUTORY AUTHORITY

C.R.S. 23-5-129.6

VI. ACCOMPANYING MATERIALS

The program proposal materials are attached.