



2018 Teacher Shortage Legislation

Bills at a glance

Bill	Sponsors	Next Steps	Availability
HB18-1002 – Rural School District Teaching Fellowship Programs	House: Hamner, Rankin Senate: Todd , Coram	<ul style="list-style-type: none"> • CDE/CDHE are developing a template for the agreement required between prep providers and districts. • CDHE is creating a timeline for accepting agreements 	2018-2019 AY
HB18-1309 – Programs Addressing Educator Shortages	House: Wilson, Coleman Senate: Hill	<ul style="list-style-type: none"> • CDHE/CDE developing framework, application process, timeline • Rulemaking begins in November (4-6 month process) 	2019-2020 AY
SB18-085 – Financial Incentives for Rural Education	House: McLachlan Senate: Todd	<ul style="list-style-type: none"> • Applications available for stipends available on Colorado Center for Rural Education website. 	2018-2019 AY
HB18-1189 – Expanding Effective Teacher Residency Programs	House: Pettersen, Sias Senate: Todd, Hill	<ul style="list-style-type: none"> • Application available in August • Award in fall 2018 	Beginning 2018
HB18-1332 – Collaborative Educator Preparation Program Grants	House: Hamner, Rankin Senate: Moreno	<ul style="list-style-type: none"> • RFP available July • LOI due August 3rd • Proposal summit August 10th • Proposals due August 24th 	2018-2019 AY
SB18-229 – CDE Student Teacher Criminal History Record Checks	House: Ransom, McLachlan Senate: Martinez Humenik	<ul style="list-style-type: none"> • Begin rulemaking in November (4-6 month process) 	2018-2019AY
HB18-160 –Charter School Induction And Alternative Licensure Program	House: Hamner Senate: K. Lambert	<ul style="list-style-type: none"> • Updated SBE rules (June 2018) 	Immediately

Bill Description

[HB18-1002 – Rural School District Teaching Fellowship Programs](#) (Sponsors: Rankin, Hamner, and McLachlan)

Requires the Colorado Department of Education (CDE) to identify rural school districts experiencing teacher shortages. These districts may enter into agreement with a public or private institution of higher education (IHE) to create a teacher fellowship program. The bill defines a series of requirements for the fellowship program to take place during the last year of a student’s education program. Fellows must be assigned to an

For more questions please contact Brittany Lane at Brittany.lane@dhe.state.co.us or Jen Kral at kral_j@cde.state.co.us



experienced teacher for supervision at a rural school and each rural school district must extend an offer of employment to each fellow who completes the program. CDHE is responsible for reviewing all these agreements. Selected fellows receive a \$10,000 stipend disbursed as part of the financial aid allocation process half of which comes from CDHE and the other half comes from the institution. At the end of each year, an annual report will be conducted by the partnered district and institution of higher education and submitted to CDHE. CDHE will then submit the report to CCHE, JBC and both Senate and House education committees.

[SB18-085 – Financial Incentives for Education in Rural Areas](#) (Sponsors: McLachlan, Todd)

Increases the number of stipends that the department of higher education can provide to teachers in rural schools or school districts who are seeking national board certification, concurrent enrollment qualifications, alternative licensure or certification candidates and special service provider candidates. Students must commit to stay in a rural district for at least three years. Currently the department provides 20 stipends as part of this program this bill would expand that to 60. It also adds a provision that allows these stipends to be used for obtaining initial licensure in an alternative certification program and pursuing certification as a special service provider. It removes the ability to use the stipends for other continuing education.

[HB18-1189 – Expanding Effective Teacher Residency Programs](#) (Pettersen)

Requires the Colorado Department of Education (CDE) to contract with an IHE or alternative teacher program to expand effective teacher residency programs across the state. CDE will evaluate respective pilot programs for successes and submit an annual report of their findings to the state board of education, CCHE, the executive director of CDHE, governor's office and both General Assembly education committees. CDE will distribute funds to the contracted IHE and alternative program to offset a portion of the implementation costs. The IHE and alternative program must agree to provide matching funds equal to at least 50 percent of the amount distributed.

[HB18-1309 – Programs Addressing Educator Shortages](#) (Wilson, Coleman, and Hill)

Establishes a two-year teacher of record license for a student who has completed all or substantially all of the coursework requirements for a baccalaureate degree, but has not completed teacher field work requirements. It also requires the Colorado Department of Education and the Department of Higher Education to create the framework for a grow your own educator program that creates partnerships between districts and institutions of higher education to allow students to take a position in a district and have up to 36 credit hours of their degree program covered by a grant that a student receives for committing to work in the district or charter school for two years.

[HB18-1332 – Collaborative Educator Preparation Program Grants](#) (Hamner, Rankin, and Moreno) SIGNED

For more questions please contact Brittany Lane at Brittany.lane@dhe.state.co.us or Jen Kral at kral_j@cde.state.co.us



COLORADO
Department of
Higher Education



COLORADO
Department of Education

Creates a grant program in the Department of Higher Education to support partnerships between educator preparation programs, and school(s), school district(s), boards of cooperative services, and charter schools for preparing and placing educators. The Department will consider the quality of the initiative, the level of difficulty demonstrated in attracting educators, the likelihood of the initiative to attract and retain educators and the ability of the initiatives to generate better outcomes in selecting grantees. Each grant recipient will submit an annual report to explain their grant usage and CDHE, in turn, will compile all reports and submit to the JBC and education committees for review.

[SB18-229 – Colorado Department of Education Student Teacher Criminal History Record Checks](#) (Ransom, McLachlan, and Martinez Humenik)

Requires the Colorado Department of Education to run a fingerprint background check for a student entering their field experiences. The student may authorize to release the information to selected school districts for their fingerprinting requirement and school districts or charter schools must accept the criminal history check provided by CDE.

[HB18-160 –Charter School Induction and Alternative Licensure Program](#) (K. Lambert and Hamner)

Offers charter schools and the state charter school institute eligibility to propose alternative licensure and/or induction programs.